Training at RWT People Development Programmes

- Applied Emotional Intelligence (AEI)
- Bend but try not to break- coping better with stress online learning
- Coaching with Confidence
- Creating CALM : Compassionate and Authentic Leaders and Managers
- Developing Resilience How to be Happier (Masterclass session)
- Developing Resilience Learned Optimism (Masterclass session)
- Developing Resilience Thinking Traps (Masterclass session)
- HFMA bitesize (e-learning) courses
- IHSCM 2025 upcoming events
- Leadership Learning
- Mastering Meetings and Facilitation: New for 2025!!
- PCM Process Communication Model
- Speak with Impact: Presentation Skills Workshops
- The Art of Positive Conflict NEW for 2025!!
- My Academy trouble shooting Issues with booking your course?
- How do I claim my certificate?
- Non-mandatory study e-Study completion

View our people development courses here.





Work-based learning and apprenticeship training

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Popular Apprenticeship Standards

Apprenticeship Pathways

Functional Skills Qualifications

Webinar & Information Sessions

NHS Leadership Academy

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Internal Development Offerings & Information

Sessions

External Development Programmes

Find out more <u>here</u>.

Oliver McGowan Mandatory Training – Part 2 now open for booking

Oliver McGowan was a young autistic man with a learning disability. He sadly died because staff who cared for him did not have the skills and knowledge to understand how his autism and learning disability presented for him.

To prevent this from happening again, the Health and Social Care Act 2022 requires all staff working in a Care Quality Commission regulated service to complete training on caring for people with autism and learning disabilities.

Oliver's Training was developed for this purpose and aims to ensure health and social care staff have the right skills and knowledge to provide safe, compassionate, and informed care to autistic people and people with a learning disability.

Training details:

- Non-clinical staff (Tier 1):
- Part 1: 90-minute <u>e-learning</u> (must be completed first)
- Part 2: One-hour interactive session via Microsoft Teams
- Clinical staff (Tier 2):
- Part 1: 90-minute <u>e-learning</u> (must be completed first)
- Part 2: one-day face-to-face session

 Fire 1
 Fire 2

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Part 1 is already available. **Part 2 is now open for booking on My Academy RWT under 'My Required Learning'.** These sessions are delivered by an external organisation and led by experts with lived experience of autism and learning disabilities. New sessions are added regularly, please re-visit the booking page in the future if you need an alternative date.

As with all training, please confirm your session with your manager before booking.

For a refresher, you can watch the videos by Oliver's mum Paula McGowan in the e-learning module (15 minutes total).

For more information and FAQs, visit the Oliver McGowan page on the KITE site.

Think Sepsis Study Day

Join the Sepsis Team and other guest speakers to learn more about sepsis, its burden on healthcare today, pathophysiology and management of the acutely unwell patient on:

- 30 May 2025
- 20 June 2025
- 25 July 2025
- 29 August 2025
- 29 September 2025
- 17 October 2025
- 10 November 2025

Time: 9am-5pm Location: WMI, New Cross Hospital

For all enquiries or to book a space, please email: <u>rwh-tr.sepsisenquiries@nhs.net</u> or call us on ext. 88513

Essential IT skills and office 365 training courses

Modules are available for all staff via the online learning portal:

- Digital skills for the workplace (basic IT skills)
- Digital literacy for the workplace (security, web safety and more)
- Office essentials for the workplace (working with files and more)
- Word 365 word processing
- Excel 365 spreadsheets
- PowerPoint 365 creating presentations
- Outlook 365 emails, calendar, contacts and more
- Microsoft Teams basic and advanced training

All learning can be accessed using any computer with an internet connection.

Facilitated sessions will also be available soon for staff who would like to complete their learning onsite. Please get in touch for more information.

Existing registered users can also now access the new office 365 modules.

For more information, visit the IT skills intranet page.

For any queries, please email: <u>rwh-tr.IT-trainingteam@nhs.net</u>.

Training at RWT SWAN study day

A full study day aimed at anyone who provides end-of-life and bereavement care to patients and their families within both hospital and community settings, although some aspects covered are specific to the hospital setting.

The SWAN model of care is used to support patients and those important to them throughout end-of-life and bereavement care. The study day includes teaching on the recognition of the dying patient and implementation of the SWAN Individualised Plan of Care, as well as care after death. SWAN care requires sensitive and skilled communication, addressing the needs of the patient, and those important to them, respecting the integrity of the patient and their wishes. This study day aims to help equip you with the knowledge and skills to be able to provide all elements of SWAN care to ensure a holistic, person-centred approach to end-of-life and bereavement care.

Dates below:

Date	WMI Room		
15/04/2025	5		
27/05/2025	5		
17/06/2025	5		
22/07/2025	5		
19/08/2025	5		

Please book your place by emailing <u>rwh-</u> <u>tr.specialistpalliativecareteam@nh</u> <u>s.net</u> your full name, job title and place of work and preferred date. A certificate of attendance will be available on completion of feedback.

Preceptor training session

This session is aimed at staff registered post 12 months qualification and who support newly registered staff.

Delivery is through a blended learning method of eLearning packages and a half-day face to face study session with learning supporting nursing, midwifery, and Allied Health Professional (AHP) preceptors.

The pre-requisite to the session is the completion of the eLearning package provided by NHS Learning Hub: elfh Multi-Professional Preceptor e-Compendium:

https://learninghub.nhs.uk/catalogue/preceptorecompendium?nodeId=4695. Once completed please email proof of completion direct to the Preceptorship Team: <u>rwh-</u> <u>tr.preceptorshipenquiries@nhs.net</u>

Please note: If you have previously completed SLAIP or SSSA Training you must complete the new preceptor training in order to support and sign off newly qualified staff within your area as a requirement set by NHSE.

Please see My Academy for more details and for face-to-face booking dates.

Practical Tissue Viability (TV) Training

Wound assessment/care planning/first line dressing selection

This face-to-face training is suitable for all registered staff, Student Nurses and HCAs who are involved in dressing wounds under supervision.

ASSKING/Purpose T/Surface selection guide/PU categorisation/New documentation/skin tone ruler

This face-to-face is suitable for all grades of staff including Student Nurses.

Before booking a place, please ensure you have completed the TV mandatory training on My Academy:

- 1. Essentials in skin care
- 2. Essentials of Pressure Ulcer Prevention
- 3. Essentials of wound assessment (Qualified Staff only).
- 4. My focus Wound assessment module (Qualified staff only)

To book a place please email <u>rwh-</u>

<u>tr.TissueViabilityTeam@nhs.net</u>. Each session has a max capacity of eight. Those that have attended previous sessions do not need to re-attend.

Training at RWT Future Medical Leaders Programme

The Future Medical Leaders Programme offers a bespoke development package for new and prospective consultants.

It aims to support colleagues in the next stages of their career. The structure of this programme can be flexible around individual development needs. <u>Read more information</u>.

Clinical Directors Programme

The programme has been designed to focus specifically on the development requirements for Clinical Directors and aspiring Clinical Directors.

This offers an excellent opportunity to develop the knowledge and skills needed to successfully lead your directorate. <u>Read more information</u>.

Medical Mentoring Programme

Are you a senior medical staff member wanting to support colleagues?

If you have been in the Trust for more than two years, have not previously attended the Medical Mentor Training, and would like to take part in the programme we would like to invite you to attend one of the planned seminars.

Visit My Academy and search 'Medical Mentoring' to book.

Training at RWT Safer sleep training

The Black Country Child Death Overview Panel Strategic Partnership has funded Lullaby Trust training for all colleagues working or living in the Black Country to access safer sleep training for free.

This may be of interest to those who interact with children and families. Please follow the steps below:

- 1. <u>Register for the training</u>
- The link and password will be directly sent to you up to 10 days following the completion of the registration form
- 3. The link will take you to a platform consists of three videos (approx. one hour 10 minutes in total)
- 4. Once the training is complete, please complete the <u>evaluation form.</u>
- 5. A certificate will be issued (up to 10 days following completion of the evaluation form)

If you have any questions, please email: <u>bcicb.blackcountrycdop@nhs.net</u>.

Oliver McGowan Learning Disability and Autism training

Mandatory Oliver McGowan Learning Disability and Autism training package is a requirement for all health and social care staff to complete.

The training consists of two elements: an eLearning and a face-to-face session. Currently the eLearning session is available on both sites via <u>My Academy</u>.

All staff who have not yet completed this package should do so at the earliest opportunity.

New session on acute medicine added to eating disorders programme

A new e-Learning session has been developed to help healthcare professionals in acute medical roles identify, assess, and treat people with eating disorders.

The 60-minute resource includes information on providing medical assessment and treatment, admissions, transfer of care, appropriate treatment plans and the psychological impact of eating disorders on patients, their families, and carers.

At the end of the session there is a video demonstrating the assessment and management process in practice.

Eating Disorders in Acute Medical Settings has been developed NHS England, Beat charity and the Royal College of Psychiatrists.

Learners can access it within the <u>Eating Disorders</u> <u>Training for Health and Care Staff programme</u>.

Customer service e-learning package

This customer service package is aimed at staff who would like to develop their customer service skills.

It would benefit those working in both a clinical and nonclinical role.

Course content includes:

- Promoting the Trust's values and visons and ensuring we always exceed expectations
- Develop an understanding of the importance of good customer service
- Recognise how attitude and behaviour contributes to a positive patient experience

Book your space via My Academy.

HIV related stigma training

A new eLearning programme on HIV related stigma is now available on the NHS Learning Hub.

The session features people living with HIV talking through their experiences from diagnosis to everyday management, as well as sharing examples of great care received by health staff.

Aimed at all patient-facing health and care colleagues as well as wider colleagues working in primary care and frontline roles, the training covers:

- The current landscape of HIV transmissions and the challenges faced
- The impact of HIV stigma
- Normalising HIV as a long-term manageable condition
- Living with HIV importance of compassion, empathy and openness in healthcare and treatment

For more information and to access the resource, please visit the <u>Tackling HIV Stigma and Discrimination</u> webpage.

iSim debriefing digital learning

A new e-learning course open to all staff is now available on My Academy.

In collaboration with the Digital Learning Team and as part of the in-situ simulation programme (iSim), a learning package has been developed to support those who are new to simulation, thinking about simulation or have been delivering this exciting educational modality for some time.

Debriefing is a reflective educational tool that provides more than feedback. It empowers the learner to learn from their experiences with good judgement and appreciative enquiry. The package is both engaging and interactive. It introduces learners to debrief theory, explains how to debrief safely and effectively, and helps learners plan and apply this to their own practice.

The learning uses explainer videos from sim colleagues, interactive exercises, animations, reflective questions and interactive videos. Included in the course is a special module for 'hot debriefs' that are designed to support any critical incident debriefs whether in a clinical or non-clinical setting.

Access the package here.

Fire extinguisher training

Training starting in January 2025.

In the event of a fire, would you know when to use a fire extinguisher, which type to use, and how to safely use it?

It is a legal requirement within the Regulatory Reform (Fire Safety) Order 2005 that any equipment provided for use must be accompanied with training on how to use it.

These short, hands-on training sessions are for anyone who needs to understand the safe, correct operation of Fire Extinguishers.

Courses will run monthly between 11am and 12pm.

Dates and locations are listed on My Academy –please book your place through <u>My Academy.</u>

Training will take place at RWT, CCH, WPH and Walsall.

No prior learning or knowledge is required to attend this practical and interactive session

Evacuation chair training

Starting in January 2025.

In the event of a building evacuation, would you know how to use an evacuation chair?

It is a legal requirement within the Regulatory Reform (Fire Safety) Order 2005 that any equipment provided for use must be accompanied with training on how to use it.

This training is for anyone who wishes to learn how to operate an evacuation chair in the event of an evacuation.

Courses will run monthly between 1pm and 3pm.

Dates and locations are listed on My Academy –please book your place through <u>My Academy.</u>

No prior learning or knowledge is required to attend this practical and hands on session.

The Royal Wolverhampton

Training at RWT

Fire warden training

Would you know what to do in the event of a fire? Are you confident in handling a fire extinguisher? Are you aware of the safety checks required to keep you and your department, and patients safe?

If you are unsure of any of the above, then this course is for you!

In this three-hour course you will gain invaluable knowledge and confidence of how to prevent and respond to a fire within your workplace. During a serious incident such as a fire, every second counts!

The course will cover the basics of fire safety including identifying potential fire hazards and raising the alarm. As well as how to respond to a fire, how and when to confidently use the correct fire extinguisher and how to evacuate the building safely.

No prior training or knowledge required to attend.

As this is a hands-on training session, it is not recommended for anyone with health or mobility condition as this may that prevent you from being able to safely operate a fire extinguisher.

To book your place on the next course, visit My Academy.

Nasogastric feeding tube for adults training

Do you want to promote patient safety and become competent with the insertion, confirmation, and management of nasogastric feeding tubes?

If yes, then this session is for you!

This training for Nurses and Band 4's includes:

- Introduction to the core safety principles of nasogastric tube feeding
- Simulated confirmation and management as per Trust Policy for all attendees, inc practical session for all attendees.
- Simulated insertion as per Trust Policy for those identified by their ward manager as requiring this skill this MUST be made clear when booking band 5 upwards

Competency documents will be given at this point for ongoing training on the ward, you MUST still be supervised until competence is achieved.

Date	Time	Location	
30 April	9.30am- 12.30pm		
21 May			
24 June		WMI	
23 July			
27 August			

To book your place

• Speak to you ward manager to confirm your requirements

Email <u>rwh-tr.enteralnutritionservice@nhs.net</u> with the following information: Name, Employee number, work area and job title, email, Manager and date of training (please have a first and second choice of dates)
Ensure you have completed your e-learning

Any queries please contact Liz, Georgina, or Gareth on bleep 7426 or ext. 85336

Dementia Champions Programme

Are you ready to improve your skills in dementia care? This comprehensive four-day training programme is designed to enhance your knowledge, skills, and confidence in providing exceptional care to individuals with dementia.

This programme covers:

- The latest evidence-based practices and research in dementia
- A deeper understanding of dementia and its impact on individuals and families
- Effective communication strategies to support those living with dementia and their families
- Best practices for supporting individuals with dementia in end-of-life care
- Understanding sensory changes in dementia and the best ways to support nutrition, hydration, and mobility
- Observational pain assessment techniques for individuals with dementia

Please contact Molly Woodward for dates and to book your place molly.woodward@nhs.net

HCA training programmes

- Peer assessor training
- <u>AIM for HCAs</u>

To book, please email: <u>rwh-tr.nurseedcoursebookings@nhs.net</u>

How to increase person-centred care in the workplace

The online course is designed to equip staff with the skills to lead and implement change that will increase person-centred care in the workplace.

The training is aimed at:

- Leaders wanting to support employees to make change (through mentoring)
- Employees who want to implement a change in practice in their workplace (they will be supported by a mentor).

This is a great opportunity for employees to take some time to reflect on their experiences and understand how they can work with their colleagues to influence and make improvements that will increase the quality of care delivered.

Find out more here.

Introduction to coaching

Introduction to coaching is based on the ACL model.

As a coach you will support and develop others to achieve their goals and realise their potential.

This improves task outcomes, develops others and builds coaching cultures in your teams.

To book onto the course, visit <u>My Academy</u>. For further information, please email: <u>rwh-</u> <u>tr.nurseedcoursebookings@nhs.net</u>

The Royal Wolverhampton

Training at RWT

The Royal Wolverhampton

Stay updated in 2025

Join us on MS Teams for engaging bitesize learning for clinical staff. Hear from expert teams and services.

You can join us by:

- Contacting your line manager
- Emailing <u>claire.hollinshead1@nhs.net</u>

1pm – 2pm

January 13 February 3 March 10 April 7 May 12 June 16 July 7 August (no session)

September 15 October 13 November 10 December 8

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Gain CPD time from attending live sessions.

Safeguarding children level 1 and level 2 training update

There is now an additional module to be completed within the safeguarding children level 1 and level 2 training packages (the additional module will need to be completed when the training is due for renewal).

This module covers children and young people in care. Staff who have completed the training prior to this date will remain compliant, however can complete the module if they choose to do so.

If only the additional module is completed, the overall course will show as incomplete until both modules are completed (compliance will not be affected until both modules are complete).

Safeguarding Children Level 3 Training

Safeguarding Children Level 3 Core training

Core training is for all **adult** clinical staff who have contact with children, young people and/or their parents/carers. This includes all **adult** nurses/HCA's/allied professionals and doctors (ST1-Consultant), who do not have a specialist paediatric role. Training consists of an e-learning package **and** Assessment (3 yearly) which can be completed via My Academy.

Safeguarding Children Level 3 Specialist training

Specialist training is for all specialist clinical staff working with children, young people and/or their parents/carers. This includes nurses/HCA's/allied professionals and medical ST1-Consultant. Training consists of completion of an e-learning package and Assessment (3 yearly) and a minimum 2-hour face to face learning via RWT training or external multi-agency training (yearly).

SAFEGUARDING CHILDREN LEVEL 3 SPECIALIST TRAINING 2025

Day	Date	Times	Venue	Subject	Capacit Y
<u>Thursday</u>	12 th June	13.30 pm – 15.30 pm	The Ashes Building 8	Neglect (LWi & TD)	12
Monday	22 nd Septem ber	09.30 am – 11.30 am	ТВС	Neglect (TBC)	12

To book your place, please contact the Safeguarding <u>Team on: -</u>

Email: <u>rwh-tr.safeguarding-gem@nhs.net</u> providing your name, job title, dept and contact <u>number.</u>

Restorative Practice Training

Building and maintain healthy relationships, resolve difficulties and repair harm where there has been conflict, by enabling people to communicate effectively and positively.

Waiting list places available only on Full dates:

30th April-1st May and half day 22nd May Full

4th-5th June and half day 26th June Places available

More dates to be added soon. Note charges will be made if the above Training is cancelled at short notice

Booking link <u>Upcoming events - Wolverhampton Safeguarding</u> <u>Together</u>

DREEAM – Upcoming Courses

- <u>Cannulation</u> 2nd May
- <u>Enhanced Clinical Skills (Adults)</u> 15th, 16th, 19th & 20th May
- <u>Venepuncture</u> 23rd May
- <u>Performing an ECG</u> 4th June
- Suturing 10th June
- <u>Combined Venepuncture & Cannulation</u> 20th June
- Difficult Vascular Access in Children 7th July
- Intravenous Therapy 2nd September
- <u>Acute Wounds in Sport Assessment and</u>
 Management 29th September
- Intermediate Care Skills Paediatrics 14th, 16th & 17th October
- <u>Virtual Patient Bay eLearning course</u>

This online course is mainly for newly qualified nurses but will also benefit all registered nurses who feel they need further support to improve their confidence when looking after a group of patients.

To find out more and book your place, please visit the DREEAM website at <u>www.dreeam.ac.uk/courses</u>

Unlock a Sustainable Future for the Trust!

Three essential training modules designed to equip you with the knowledge and skills to support your service, the Trust, and the NHS's journey towards a greener, more sustainable future. These courses are now live on My Academy.

Available Modules on My Academy

- 1. Building a Net Zero NHS: Learn how the NHS is transforming to become net zero and discover your role in reducing our environmental impact
- 2. QI Teaching: The NHS Sustainability Model: Understand the key sustainability principles within quality improvement and how you can apply them in your work
- 3. Environmental Sustainability in Quality Improvement: Gain practical insights into incorporating environmental sustainability into quality improvement initiatives.

By completing these modules, you will be contributing to your service, the Trust's, and the NHS's commitment to a healthier planet and a sustainable healthcare system for all. Each course is flexible, engaging, and relevant to your everyday work.

Become a Sustainability Champion!

If you're passionate about making a difference and want to take a more active role in our sustainability efforts, why not sign up to become a Sustainability Champion?

You'll be at the forefront of driving change in our organisation, helping to embed sustainable practices and inspire others to get involved.

Let's lead the change together – complete the training, become a champion, and help shape a greener NHS! Sign up now!

Mental Health Act Awareness Training

The Trust's Mental Health Act Administrators are providing Mental Health Act Awareness Training for all staff on:

Date: Tuesdays Time: 2pm-3pm Location: Microsoft Teams

This training will include an overview on Section 5(2), Section 2, Section 3, and Section 136.

To book yourself onto the training, please email your interest to **rwh-tr.mentalhealthactadministrator@nhs.net**

The Trust's Mental Health Act Administrators are providing bite-size medic training.

This training will be an overview of section 5(2) only. Sessions will take place on:

Date: Monday to Friday Time: 12.30pm-12.45pm Location: Microsoft Teams (click here to join) / (meeting ID: 312 989 010 141, passcode: uY5Jbe)

Any queries or for more information, please email <u>rwh-</u> <u>tr.mentalhealthactadministrator@nhs.net</u>

Medical Device training

Medical Physics and Clinical Engineering is encouraging all new Nurses (either new to the Trust or newly qualified) to attend '**Medical Device training sessions**' for generic devices and Infusion Pumps/Syringe Drivers etc.

Dates can be viewed on the department page.

To book a place please call ext. 85530 to book a place.

If there are any new nurses in your department and they can't access this bulletin yet, please pass this information on.

Action Centred Leadership (ACL)

ACL dates for 2025 are now available to book. It will be held at Wolverhampton Science Park with dates starting from March 2025.

There has previously been a waiting list for this course, so we are pleased to be able to offer more dates to meet the demand.

ACL is a simple but effective leadership model that can be applied to the role of any member of healthcare staff regardless of their profession and adaptable to whatever working situation.

You can book via My Academy.

giving you the skills for tomorrow.

Training at RWT

Do you want to improve your service? Perhaps you want to learn about improvement methodology?

Attend RWT's Quality Service Improvement Redesign (QSIR) training!

QSIR Practitioner

 A five-day course that provides colleagues with the know-how to design and implement more efficient and productive services. It aims to enable participants to start, progress and work towards completing a QI project through the development of their skills and knowledge supported by a range of tools.

QSIR Fundamentals

 A one-day session designed for colleagues wishing to improve their QI knowledge by introducing a range of tried and tested service improvement tools and approaches that give them the confidence and skills to start on their improvement journey.

Search '<u>QI Training</u>' on the intranet for details on how to book.

Budget Manager training

The mandatory Budget Manager training is now available online. This course covers key topics such as your responsibilities, budget reports, forecasting, budget setting, and CIP.

All Budget Managers must complete the training, either online or face-to-face. If you've already attended the face-to-face session, you do not need to take the online course.

Please book your session through My Academy. For any questions, please contact the Finance Department.

Procedure workshops

The following procedure workshops are taking place throughout the year. These workshops are aimed at doctors of all grades.

25th April 2025 Workshops

Lumbar-puncture (13:00 - 14:15) Paracentesis (14:15 - 15:30) Cardioversion-io-insertion (15:30 - 16:45)

23rd May 2025 Workshops

<u>Central-line-insertion (12:00 -14:15)</u> <u>Chest-drain (14:15 - 15:30)</u> <u>Dislocation-reduction (15:30 -16:45)</u>

20th June 2025 Workshops

Lumbar-puncture (13:00 - 14:15) Paracentesis (14:15 - 15:30) Cardioversion-io-insertion (15:30 - 16:45)

26th September 2025

Workshops Central-line-insertion (12:00 -14:15) Chest-drain (14:15 - 15:30) Dislocation-reduction (15:30 -16:45)

17th October 2025 Workshops

Lumbar-puncture (13:00 - 14:15) Paracentesis (14:15 - 15:30) Cardioversion-io-insertion (15:30 - 16:45)

7th November 2025 Workshops

<u>Central-line-insertion (12:00 - 14:15)</u> <u>Chest-drain (14:15 - 15:30)</u> <u>Dislocation-reduction (15:30 - 16:45)</u>

Mock inquest training

Open to AHPs, Midwives, and Nurses

Are you ready to strengthen your knowledge and confidence around inquest processes? Join our virtual training course led by legal experts from Browne Jacobson. This comprehensive programme is designed to equip you with essential tools and practical advice to navigate the inquest process with ease.

What's Included?

The course offers four live modules combined with bonus on-demand content, covering the inquest process from start to finish. You'll gain insight into:

- Reporting deaths and understanding the inquest process.
- Writing effective reports for the Coroner and giving oral evidence.
- Participating in mock inquests (remote and in-person) to practice real-life scenarios.
- Specialist sessions on inquests in mental health, maternity, and local authority settings.

Highlights:

- Mock inquests to simulate real hearings from opening to conclusion.
- Practical guidance on dealing with media coverage, compensation claims, and professional implications.
- Expert insights into improving documentation, culture, and team dynamics in challenging scenarios.

Course Date:

• Thursday, 3rd April: 12:00 pm – 2:00 pm

Limited Places Available! To secure your spot, please email <u>molly.woodward@nhs.net</u> with the following information: Name, Role, Band, Line Manager Name, Email Confirmation that Study Leave has been approved.

Don't miss this opportunity to enhance your professional practice and gain valuable experience.

PREVENT Awareness Training

This is a fantastic opportunity to gain a greater understanding and to enable identification of concerns of counter terrorism, radicalisation and PREVENT, specifically in relation to Wolverhampton.

Available to all RWT staff, via Teams:

- Monday 28th April 2025 11:00-12:00
- Wednesday 21st May 2025 11:00-12:00
- Thursday 19th June 2025 14:00-15:00
- Monday 14th July 2025 11:00-12:00
- Thursday 18th September 2025 14:00-15:00
- Friday 17th October 2025 11:00-12:00
- Thursday 20th November 2025 14:00-15:00
- Tuesday 9th December 2025 11:00-12:00

The training will be delivered by Deb Smith the PREVENT and Cohesion Co Ordinator

Please note this is additional to your mandatory training

To book your place, please contact the Safeguarding Team at <u>rwh-</u> <u>tr.safeguarding-gem@nhs.net</u> providing you preferred date of booking, time, full name, department and contact phone number.

Braver Than Before Leadership Programme

We are excited to offer you the opportunity to take part in the Braver Than Before Leadership Programme – an HSJ Award-winning initiative for Workforce and Wellbeing Initiative of the Year.

This transformative 4-month programme is designed to develop courageous, compassionate, and connected leaders, helping to shape a more supportive and resilient workplace.

Why join? Feedback from previous cohorts shows: 61% more likely to stay at their Trust 71% more engaged at work 91% more likely to speak up 93% more likely to practice self-compassion

What to expect?

- 📰 Six interactive 2.5-hour modules (delivered via MS Teams)
- 💛 Three group coaching sessions
- 🕒 7 hours per month of leadership development
- Networking opportunities across the ICS

We welcome AHPs, Midwives, and Nurses (Bands 6-8) in leadership roles to take advantage of this opportunity to invest in their personal and professional growth.

Secure your place today by completing this form: https://forms.office.com/e/QimwtL7xfA

Places are limited – don't miss out!